

REPORT / RECOMMENDATION



To: MAYOR & COUNCIL

Agenda Item #: VIII. B.

From: Lisa Schaefer,
Staff Liaison to the Human Rights and Relations Commission

Action ☒

Discussion ☐

Date: April 2, 2013

Information ☐

Subject: Ordinance No. 2013-04 Amending Chapter 15 Of The Edina City Code To Include Gender Expression.

Action Requested:

Approval of the attached Ordinance No. 2013-04 regarding amendments to Section 1501: Human Rights & Relations Commission, including waiving of the second reading of the Ordinance.

Information / Background:

At the January 22, 2013 regular meeting of the Human Rights and Relations Commission, the Commission received correspondence regarding the absence of gender expression in the City's non-discrimination clause of the City Code.

Although gender expression has been interpreted by the courts to be included in the definition of Sexual Orientation in Minnesota State Statute Chapter 363 A. 03 Subdivision 44, the Commission believes there is a clear distinction between Sexual Orientation and Gender Expression, and that both should be included in the policy statement.

Below are the revisions:

1501.01 Policy Statement.

A. Secure for all of the residents of the City freedom from discrimination because of race, color, creed, religion, age, sex, sexual orientation, gender expression, marital status, disability, status with regard to public assistance, familial status or national origin in connection with employment, housing and real property, public accommodations, public services, credit and education.

ORDINANCE NO. 2013-04
AN ORDINANCE AMENDING THE CITY CODE SECTION 1501:
HUMAN RIGHTS & RELATIONS COMMISSION.

Section 1. Subsection 1501.01 is amended to read:

1501.01 Policy Statement

A. Secure for all of the residents of the City freedom from discrimination because of race, color, creed, religion, age, sex, sexual orientation, gender expression, marital status, disability, status with regard to public assistance, familial status or national origin in connection with employment, housing and real property, public accommodations, public services, credit and education.

Section 3. This ordinance is effective immediately upon its passage and publication.

First Reading:
Second Reading:
Published:

Attest

Debra A. Mangen, City Clerk

James B. Hovland, Mayor

Please publish in the Edina Sun Current on:
Send two affidavits of publication.
Bill to Edina City Clerk